



ORGANIZATIONAL AGILITY PRACTICE

Creating Your Agility Advantage

Every day it seems like the “speed of play” in business increases and with it the need for organizations to sense and respond better and faster than ever! It can become exhausting for everyone unless you figure out how to bring your organizational fitness and dexterity up to the pace demanded by your customers and competitors. We call the consistent and superior capability to recognize and seize opportunities better and faster than your competition... your agility advantage.

The AGILE Model®

All of our Organizational Agility products and services are designed from our research-based AGILE Model®

Anticipate Change – Systematically identify and monitor forces of change impacting organization success.

Generate Confidence – Create alignment and positive engagement with all key stakeholders of the enterprise.

Initiate Action – Create an energized sense of urgency and capability to decide and act better and faster at all levels.

Liberate Thinking – Percolate fresh innovative ideas involving all stakeholders creating customer driven solutions.

Evaluate Results – Shape the future with clear scorecards that define metrics for success for all stakeholders.

THE AGILE MODEL®



The Journey For Agility

Once upon a time there was something called “change management”...now it is pretty much an obsolete concept in this increasingly VUCA world. Today and tomorrow require an intrinsic capability you might call “change agility”...we call it Organizational Agility.

Agility: Focused, Fast & Flexible

Organizational Agility is not what you might consider a generic campaign to get better and faster at everything. It is a strategic commitment to identify and energize full team mobilization on those mission critical things that create a real and sustainable advantage for the team, business unit or total enterprise. That is the essence of being FOCUSED, FAST & FLEXIBLE.

Your Advantage Comes From “&”

We often highlight the most important part of Focused, Fast & Flexible is the “&”. We live in an AND world...where we have to be focused (absolutely), fast (definitely) but also flexible if we are to stay ahead of customers and competitors. Those able to master this challenge will create competitive advantage.

Essential Ingredient For Your Agility Transformation...Core Belief System

We were once asked, "What differentiates those leaders or organizations that "get it" and make great progress building enterprise agility as a competitive advantage?" The answer is very clear and pretty profound. It comes down to whether they possess and live by a core belief system. Here are the key tenets in our core belief system which support becoming focused, fast & flexible:

Agility Core Belief System™

- ▶ VUCA defines the future
- ▶ Thus, Agility is an imperative
- ▶ People are THE priority
- ▶ Focused, Fast & Flexible mindset
- ▶ Agility culture rules (curious, care, challenge, connect, commit, create)
- ▶ Agile operating principles (speed, simplicity, synchronicity, fluidity, scalability)



Organizational Agility Products and Services

Organizational Agility Assessments & Consulting	<p>Organizational Agility Profile™ – Our flagship assessment for entire organizations, business units or departments that measures performance across the drivers and capabilities within The AGILE Model®</p> <p>Organizational Agility Audit™ – Our comprehensive process for assessing agility at the organizational level that includes the Organizational Agility Profile™ survey and in-depth interviews with key stakeholders within The AGILE Model®</p>	
Organizational Agility Seminars	<p>Creating Your Agility Advantage™ – Customized 1-3 day interactive workshop with pre-workshop agility homework used in workshop along with post workshop coaching options</p> <p>Creating Matrix Agility™ – Customized 1-3 day interactive workshop designed to bring interdependent cross-functional teams together for building skills and agility</p>	
Presentation Topics	<p>Creating Your Agility Advantage™</p> <p>Finding Your Mission Critical Agility™</p>	<p>Creating Agility in VUCA World™</p> <p>Mobilizing and Envisioning Agility™</p>