



AGILITY ANALYTICS PRACTICE

Bring Your World Into Focus

We live in exponential times. Each day brings more change and more data—often resulting in a confusing fog for decision makers. At Agility Consulting, we've learned that the road to becoming agile starts with confronting that fog. And that's where the science and art of Agility Analytics comes into play. Analytics is about scientific inquiry—collecting evidence, analyzing it to determine solutions and collecting additional evidence later to see what's changed. Analytics is also about the art of turning data into information. It's about using data to inform an approach toward agility, bringing your situation and the path toward agility into focus.

The AGILE Model®

Our research-based AGILE Model® is the heart of Agility Analytics, creating a consistent approach at the leader, team and organizational levels that clients love.

Anticipate Change – Interpret the potential impact of business turbulence and trends on my company.

Generate Confidence – Create a culture of engagement for all of my associates.

Initiate Action – Demonstrate a sense of urgency in my behavior for achieving results.

Liberate Thinking – Exhibit behavior that encourages innovative solutions.

Evaluate Results – Use analytics to demonstrate how I have learned and improved from my behavior.

THE AGILE MODEL®



Agility Analytics in Practice

Think of Agility Analytics as the engine that drives our three other practices: Leadership Agility, Team Agility and Organizational Agility. This occurs in two ways.

Data Collection and Analysis – We collaborate with clients through our other practices, using our assessments to collect agility-related data. We then use those data to inform what they and their team or organization need to do to become more agile. This ensures that our solutions reflect what's actually happening within our clients — their leaders, teams and enterprises.

Research and Development – We keep our work at the forefront of science to ensure our clients benefit from world-class products and services. We do that by systematically using science to improve how we add value to our clients. We also continually scan the world for agility-related research across the spectrum, from applied settings such as businesses and the military to academic research spearheaded by universities.

The Strategic Agility Institute: A Global Collaborative – for You

The Strategic Agility Institute (SAI) is a collaborative, global effort dedicated to the production and communication of agility-focused knowledge. We're building a community founded upon a common interest in helping people and organizations become agile and thrive in the face of volatility, uncertainty, complexity and ambiguity (VUCA). Join us to learn from our regular updates. We'd also love for you to participate in The VUCA Report™, the SAI's inaugural worldwide research study.

The VUCA Report™ – Understand the Forces of Change

To help us all learn more together, we are launching—through the SAI—The VUCA Report™, an ongoing study that will continuously collect insights from around the world regarding disruptive forces of change and practical ways to become more agile. It's this kind of collective, global agility movement that will help all of us thrive in this VUCA.

We're certain that you'll love The VUCA Report™ because it will include:

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| <ul style="list-style-type: none"> (1) Analysis of the most disruptive trends on the horizon (2) The top cutting-edge agile practices being used right now by business leaders (3) Innovative agile practices that leaders recommend to increase agility | <ul style="list-style-type: none"> (4) The most common obstacles to agility (5) Integrated analysis and commentary to help you navigate the turbulence you face |
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Visit: www.strategicagilityinstitute.com

Agility Analytics Products and Services

Leadership Agility	<p>Leadership Agility Profile™ – A 75-item comprehensive self-assessment based upon The AGILE Model®</p> <p>Leadership Agility Profile™ 360 – A multirater assesment based upon The AGILE Model®, providing insight from one's peers, direct reports, supervisor and other key stakeholders</p> <p>Agility Personality Profile™ – A one-of-a-kind assessment designed to uncover one's behavioral tendencies across the areas of Focus, Confidence, Proactivity, Optimism and Inquisitiveness</p>
Team Agility	<p>Team Agility Profile™ – Team Agility self assessment organized by the 5 Drivers of The AGILE Model® – Anticipate Change, Generate Confidence, Initiate Action, Liberate Thinking and Evaluate Results</p> <p>The Agility Journey Pulse™ – A systematic, recurring team assessment specifically designed to help teams with 3 to 7 members develop and sustain agile performance</p>
Organizational Agility	<p>Organizational Agility Profile™ – Our flagship assessment for entire organizations, business units or departments that measures performance across the drivers and capabilities within The AGILE Model®</p> <p>Organizational Agility Audit™ – Our comprehensive process for assessing agility at the organizational level that includes the Organizational Agility Profile™ survey and in-depth interviews with key stakeholders within The AGILE Model®</p>
The Strategic Agility Institute	<p>Ongoing Research and Development – Partnering with organizations and researchers to study agility</p> <p>The VUCA Report™ – The SAI's flagship study to analyze disruptive trends and agility practices around the globe</p> <p>Presentations and Publications – Talks on Agility Analytics, Strategic Agility and VUCA, HR Agility and related topics; publishing of white papers, The SAI Blog and more</p>