



CONSULTING AND TRAINING

The global leader for creating AGILE organizations!

SEPTEMBER 2014



WHAT IS AGILITY?

OUR SERVICES

STRATEGIC AGILITY INSTITUTE

AGILITY STORE

From Change Projects to Change Agility ... Ratcheting the HR Function!

By Nick Horney, PhD

Principal, Agility Consulting & Training, LLC



How well organizations are prepared to survive in this turbulent business climate has been a fundamental issue and challenge for CEO's and Chief Human Resource Officers (CHRO) as well. How well are Human Resource departments (or such functions by any name) and its leaders characterized ... as AGILE or as FRAGILE?

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The Air Force Focuses on Strategic Agility ... how about you?

The Air Force recently signaled a clear new direction for the future of warfare ... focused on the fundamental principles of organizational and strategic agility. These lessons are highly relevant and applicable to organizations of all types, sizes and purpose. The dynamics have common drivers - the context changes with a full spectrum of differences in consequences and severity. Often, the best learning comes from exploring the insights from those who must navigate in the most severe weather. We invite your perspectives.

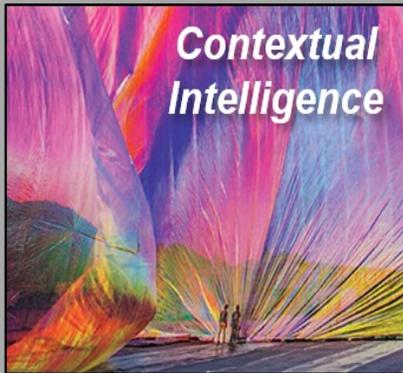


Strategic agility is the future of the Air Force

WASHINGTON (AFNS) As the Air Force prepares for new challenges and opportunities of the coming decades, it faces sobering 21st-century realities: global centers of power have become more distributed and the terrorism threat more dispersed. Most importantly, the emerging environment is demonstrating a trend that could prove to be the defining one of current times: the accelerating pace of change. [{READ MORE}](#)

CONTEXT MATTERS when it comes to global knowledge sharing!

by Tarun Khanna from Harvard Business Review Sept 2014 edition



Tarun Khanna is Director of Harvard University's South Asia Institute and provides enlightening perspective and insight into the often perplexing challenge of building global alignment and strategic speed across vast geographies and cultures. Over the past decade, they have been engaged in a number of global projects assisting clients with strategies and initiatives designed to increase alignment, speed and adaptability. Each case has been unique although the learning has been cumulative. Khanna provides additional insights for consideration.

CONTEXTUAL INTELLIGENCE

"Whether as managers or as academics, we study business to extract learning, formalize it, and apply it to puzzles we wish to solve. That's why we go to business school, why we write case studies and develop analytic frameworks, why we read HBR. I believe deeply in the importance of that work: I've spent my career studying business as it is practiced in varied global settings". [{READ MORE}](#)

Creating Agility in a VUCA World! Read & See More from Others Thought-Leaders



Watch Simon Sinek discuss insights of his new book: *Why Leaders Eat Last*



Watch Dr. Brene Brown's popular TED talk on *The Power of Vulnerability*



Watch Gary Hamel discuss how to make innovation an everyday, everywhere capability.



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